

RESOLUTION NO. 2011-108

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
TORRANCE AMENDING RESOLUTION NO. 2011-79 SETTING
FORTH CHANGES REGARDING HOURS, WAGES AND
WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY
THE TORRANCE PROFESSIONAL AND SUPERVISORY
ASSOCIATION (TPSA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-79 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

Effective December 20, 2011

MEMORANDUM OF UNDERSTANDING

**TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION
(TPSA)**

2011 - 2012

SUPPLEMENTAL #2

**A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE
TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)**

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective December 20, 2011, and was reached through agreement of the undersigned parties.

Signed this 15th day of December, 2011.

Management

TPSA

/s/ Aram Chaparyan

/s/ Leslie Cortez

ARTICLE 13 – AMENDMENTS

SECTION 13.2 AMENDMENT TO SECTION 4.6 – HOLIDAYS

ARTICLE 4 – BENEFITS

SECTION 4.6 HOLIDAYS

C. Pay for Holidays Worked:

1. Any employee scheduled to work on a holiday shall be compensated at the rate of 1½ times the regular hourly rate. (This is in addition to the regular work shift of holiday pay.)
2. Emergency work on any of the holidays expressly named in subsections A and B shall be compensated under Section 5.6 "Call Out."

ADD:

3. Holiday overtime worked by employees "required to work" on holidays is considered PERS-able (income to be included in calculating retirement benefit). This section applies to the following classifications: Transit Supervisor, Senior Forensic Identification Specialist, Forensic Identification Specialist, Police Operations Supervisor – Records Division, and Public Safety Communications Supervisor.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 20th day of December, 2011.

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

by /s/ Patrick Q. Sullivan
Patrick Q. Sullivan, Assistant City Attorney

/s/ Frank Scotto
Mayor Frank Scotto
ATTEST:

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF TORRANCE)

AYES:	COUNCILMEMBERS	Barnett, Brewer, Furey, Numark, Rhilinger, Sutherland, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk of the City of Torrance